

ANDRA CHILD SAFETY POLICY

STATEMENT OF COMMITMENT

ANDRA is committed to providing a safe, thrilling, and inclusive environment for young motorsport fans, junior competitors and their families. We maintain a **zero-tolerance policy** to child abuse or to the bullying, harassment and neglect of children.

The safety and well-being of children (any human being under the age of 18) are our paramount considerations.

ANDRA adheres strictly to the **National Principles for Child Safe Organisations** and relevant safety legislation related to providing a safe working environment free from harassment or abuse of any kind.

SCOPE OF POLICY

This policy applies to:

- all ANDRA employees or representatives;
- event/venue staff;
- event officials;
- security;
- volunteers;
- race teams;
- pit crew;
- drivers;
- contractors;
- service providers (e.g. caterers); and
- media personnel

operating within our workplaces, event venues or using our digital platforms.

CODE OF CONDUCT – BEHAVIOURAL STANDARDS

All employees, officials, event personnel, contractors, service providers and drivers **must**:

- Treat junior competitors, volunteers and fans with absolute respect, dignity, and fairness;
- Maintain professional boundaries at all times;
- Always ensure at least two adults are present during training, junior vehicle inspections, weigh-ins, briefings, presentations or events;
- Wear official venue/team identification at all times.
- Obtain clear parental consent before taking or publishing promotional trackside photographs or videos of minors.

All employees, officials, event personnel, drivers and crew **must not**:

- Invite minors into enclosed race trailers, tow vehicles, hospitality units or any private and enclosed space without a parent or guardian present.
 - Communicate privately with minor fans or junior drivers via personal social media, texting or personal gaming platforms.
 - Consume alcohol, cannabis, or banned substances while supervising, coaching, or working near junior competitors or children.
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RECRUITMENT AND HUMAN RESOURCES MANAGEMENT

Working with Children Checks (WWCC): All event officials, category managers, junior grid marshals and staff in regular and direct contact with minors at ANDRA sanctioned events must hold a valid, verified state-based WWCC prior to event entry.

Race Licensing: All junior drivers (e.g., Junior Dragster category) and their legal guardian(s) must hold valid sanctioning body licensing and comply with national age-appropriate regulations at ANDRA sanctioned events.

RISK MANAGEMENT AT ANDRA EVENTS

Pit and Paddock Safety: Parents or guardians remain legally responsible for supervising minors in high-hazard areas. Children under the age of 16 are strictly prohibited from open hot pits, staging lanes and return roads unless actively competing in an approved junior category under direct official control.

Junior Dragster Paddocks: Where practicable, designated junior racing areas will be clearly signed, speed-restricted to walking pace and actively monitored by officials.

Podium & Media Zones: Enclosed media rooms, commentary boxes, and trophy presentation backstage areas must remain open and accessible to parents.

INCIDENT REPORTING AND ACTION PLAN

If any track official, crew member or parent suspects a child is at risk, witnesses an incident involving a child or if a child makes a disclosure of abuse or bullying, they must do the following:

1. **Immediate Safety:** Safely isolate the child from immediate physical danger or track traffic. Call 000 for emergency medical or police response.
2. **Document:** Immediately log the facts using the child's exact words. Do not speculate, interview, or investigate.
3. **Notify Venue Official:** Inform the designated Child Safety Officer/Event Director: [Insert Name] at [Insert UHF Radio Channel / Phone].
4. **External Report:** The Event Director will lodge a report with state Child Protection authorities, Police (if required) and ANDRA within 24 hours.

ENDORSEMENT AND SIGN OFF

This policy is fully endorsed by the executive management team and the Board of Directors of ANDRA.

It will be displayed through official ANDRA digital platforms.

Any failure to comply with this policy will result in eviction from ANDRA related events, the immediate loss of the ANDRA racing licence and ANDRA membership and potential referral to law enforcement.

Policy Approved By:

Tim McAvanry
Chief Executive Officer
Australian National Drag Racing Association

Document Control

Version	Date Approved	Approved By	Summary of Changes	Next Review Date
V2.0	27 August 2026	ANDRA CEO	Update to ANDRA Child Protection Policy	August 2027